

## **Missionary Society of St. Columban**

## Region of Ireland Annual Report Safeguarding 2023





SAFEGUARDING COMMITTEE REPORT 2023 REGION OF IRELAND MISSIONARY SOCIETY OF ST. COLUMBAN



#### Meetings

The safeguarding committee met during the year, meetings were held in March, June, October and December. A report was generated from each meeting and signed by Sandra Neville (Chairperson).

#### ≻ Areas of work addressed by the committee were:

#### - Annual Report:

An annual report for 2022 was developed, signed off by the committee. The report was forwarded to Fr Raymond Husband (Regional Director), Fr Tim Mulroy (Superior General), NBSCCCI Office will be informed of the completion of the annual report. The report is also accessible on the website: www.columbans.ie

#### - Guidance document on visitors residing in Dalgan Park

A guidance document for visitors who may reside in Dalgan Park for an extended period as drafted. This document was shared with the house personnel.

#### - Training and support:

A report on training and support activities was delivered and discussed at each meeting. A Safeguarding Refresher course was delivered to the members in March. The Regional Director, Community Leader and Safeguarding Co-ordinator attended various trainings offered by the National Safeguarding Board. Annual training plan and report form part of the annual report.

#### - Communication of the safeguarding message:

In June 2023 the Safeguarding Newsletter was developed and distributed to all members, staff and volunteers. The newsletter is a great tool for highlighting changes in law and in practice of the safeguarding children's policies within the state.

#### - Garda Vetting:

The Safeguarding committee has successfully overseen the Garda Vetting of the personnel within the Irish Region including society members and staff during 2023

#### - Auditing and review:

Annual report 2023 was prepared following completion of progress reports by both community houses.

#### > Ongoing and future work or tasks of the Safeguarding Committee during 2024:

The Safeguarding Committee has identified several tasks to be undertaken during 2024 as follows:

- a) Due to the review of the NBSCCCI's safeguarding children policy, the committee agreed to wait until this process was completed and then we will review if we should update the current policy or avail of the NBSCCCI's policy and guidance.
- b) Compliance with GDPR in relation to safeguarding
- c) Continue to update the Safeguarding element of the official website where old documents will be archived and the home page is current containing the current Child Safeguarding Policy and Procedures Document 2018.
- d) To update data base in relation to Garda Vetting, priest's agreement etc.
- e) Implementation of the Safeguarding Strategic Plan (2022-2025)

#### > Membership:

Sandra Neville (Chairperson, Safeguarding Officer), Michael O'Sullivan (JPIC Outreach), Fr Donal Hogan (Deputy DLP) and Fr Padraig O'Donovan (House Superior/ First Councillor).



### Training Report Safeguarding 2023 Missionary Society of St. Columban

| <b>Green: Safeguarding Training</b> | Blue: NBSCCCI Training | Red: Safeguarding Conference | Orange: Other |
|-------------------------------------|------------------------|------------------------------|---------------|
|-------------------------------------|------------------------|------------------------------|---------------|

| TRAINING  | <b>DELIVERED BY</b> | DATE     | ATTENDANCE                   |
|---|---------------------|----------|------------------------------|
| Refresher Course                                | Sandra Neville      | 02/03/23 | 5 members 2 Pastoral workers |
| Session with Detective Ian Lackey               | NBSCCCI             | 20/03/23 | Sandra Neville               |
| Embedding a Culture of Safeguarding             | NBSCCCI             | 16/05/23 | Sandra Neville               |
| Information session on draft Child Safeguarding | NBSCCCI             | 05/07/23 | Sandra Neville               |
| Policy  |                     |          |                              |
| Safeguarding Ecclesiastical Provincial Area     | NBSCCCI             | 30/11/23 | Sandra Neville               |
| Meeting   |                     |          |                              |



# Safeguarding Annual Training Plan-2024

Region Of Ireland Missionary Society of St. Columban

### **Region of Ireland Safeguarding - Annual Training Plan – 2024**

| Target Group  | Training required  | Delivery by<br>Region<br>Registered<br>Trainers | Delivery<br>by<br>NBSCCCI | When  | Location                                      | Cost |
|---|--|---|---------------------------|---|---|------|
| Members   | Refresher training (every three years) or annual information update. | Yes   | No                        | Dates to be<br>arranged<br>Spring 2024                | Dalgan Park                                   |      |
| Members returning<br>from overseas to the<br>Region | Safeguarding refresher   | Yes   | No                        | As required   | DalganPark                                    |      |
| Staff – if applicable                               | Information Session every<br>three years                             | Yes   | No                        | Dates to be<br>arranged<br>Spring 2024                | Dalgan Park                                   |      |
| New Staff – if<br>applicable                        | Information Session  | Yes   | No                        | As required   | As part of induction when staff commence work |      |
| Leadership Team                                     |  |   |                           |   |   |      |
|   |  |   |                           | TBA   | TBA   |      |
| Safeguarding<br>Committee                           |  |   | Yes                       | ТВА   | TBA   |      |
| Safeguarding Officer                                |  |   | Yes                       |   |   |      |
|   |  |   | Yes                       | TBA   | TBA   |      |
| Safeguarding Trainer                                | Annual Update for Trainers   |   | Yes                       | TBA   | Maynooth                                      |      |
| Support Personnel                                   |  |   |                           |   | -   |      |
| Priests Advisers                                    |  |   |                           |   |   |      |
| Designated Liaison<br>Person                        |  |   |                           |   |   |      |
| Liaison Person for<br>Vetting                       | As Required  | No  | No                        | Dates to be provided<br>by National Vetting<br>Bureau |   |      |



## COMMUNICATION PLAN 2024 REGION OF IRELAND MISSIONARY SOCIETY OF ST. COLUMBAN



| WHO                              | WHAT                                | HOW                              | WHO IS RESPONSIBLE?   | WHEN              | REVIEW   |
|----------------------------------|-------------------------------------|----------------------------------|---|-------------------|----------|
| Members<br>Staff &<br>Volunteers | Safeguarding Policy<br>& Procedures | Printed Copies                   | Electronic version on website.<br>Hard copies may be printed this year. | Annually          | Annually |
|                                  |                                     |                                  | Safeguarding Officer ensures that personnel are aware how to source     |                   |          |
|                                  |                                     |                                  | the policy documents.   |                   |          |
|                                  |                                     | Website:                         | Website Manager with assistance   | Annually or       | Annually |
|                                  |                                     | www.columbans.ie                 | from the Safeguarding Officer   | when<br>necessary |          |
|                                  | How to Report a concern             | Refresher<br>Sessions            | Safeguarding Trainer  | As necessary      |          |
|                                  |                                     | Safeguarding Policy              | Safeguarding Officer.   |                   |          |
|                                  |                                     | Website:<br>www.columbans.ie     | Website Manager with assistance<br>from the Safeguarding Officer        | Annually          | Annually |
|                                  |                                     | Safeguarding Posters on display. | Safeguarding Officer  | Weekly            | Annually |
|                                  | Name & Contact Details of DLP       | Safeguarding<br>Posters.         | Safeguarding Officer  | Weekly            | Annually |
|                                  |                                     | Website:<br>www.columbans.ie     | Website Manager   | Annually          | Annually |
|                                  |                                     | Safeguarding<br>Newsletter       | Safeguarding Committee  | Bi-Annually       | Annually |

| WHO                                 | WHAT   | HOW   | WHO IS RESPONSIBLE?  | WHEN         | REVIE<br>W |
|-------------------------------------|--|---|--|--------------|------------|
| Members<br>Staff &<br>Volunteers    | Name &<br>Contact<br>Details of<br>DLP                 | NBSCCCI website:<br>www.safeguarding.ie   | Safeguarding Officer informs the<br>NBSCCCI of new or updated<br>information re the DLP                          | As Necessary | Annually   |
|                                     |  | Internal Mailing to<br>Members  | Regional Leadership  | Quarterly    | Annually   |
| Leadership &<br>Members             | Annual<br>Report &<br>Strategic Plan                   | Printed copy by mail to Hong<br>Kong<br>Website:<br>www.columbans.ie<br>Newsletter 2024 | Safeguarding Officer.<br>Safeguarding Committee  | Annually     | Annually   |
| External Groups<br>using facilities | Guidance on use<br>of Property.<br>Safeguarding Policy | Printed Copies  | Hard copies printed in office.<br>Safeguarding Officer ensures the<br>documents are available for the<br>groups. | As Necessary | Annually.  |